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We used this book for a six week course in organizational design and got through the entirety of the book in those six weeks. This text is well-written and provides good examples but it is a very slow read since the material is so dense.

Organizational Theory, Design, and Change (7th Edition

ABSTRACT. This study is a reflection on compensation and competences articulation analyzing an organizational model. The increased use of competencies' notion as reference for human resources management raises the interest in how it is applied to compensation processes considering the limitations of the traditional model of remuneration in a context of constant changes.

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